

Mahanaim COVID-19 General Policy

(July 21, 2022 Update)

Person in Charge:

Terry Henderson, Chief Experience Officer - terry@mahanaim.com

Health Reporting:

For all reporting purposes, students, faculty, and staff should contact the Student Health Advisor Yunmi Park at health@mahanaim.com.

Publication and Posting:

This Policy will be emailed to all Mahanaim faculty, staff, and students. It will also be reviewed with all students during Student Orientation.

Summary:

Mahanaim School is responsible for and dedicated to providing a healthy and safe environment/campus for students, faculty, staff, and all other people who engage in in-person activities at Mahanaim's facility and campus. This official COVID-19 policy will cover vaccination and quarantine requirements, which will apply to all students, faculty, staff, and other people engaging in Mahanaim's facility and campus. Mahanaim reserves the right to alter and amend this policy based on guidance from the CDC, the New York State Department of Health, and the Department of Health Service of Suffolk County. Amendments and alterations will be emailed to all in the Mahanaim community.

Effective Date:

This policy will go into effect immediately upon email notification to Mahanaim students, staff, and faculty. Unless otherwise specified, amendments and alterations will be enforced 24 hours after the email notification is sent."

I. Definitions:

1. **Fully Vaccinated** – 2 or more weeks after the final dose by an FDA-approved vaccine series (e.g., 1 shot of the Janssen/Johnson & Johnson, 2 shots of Pfizer and Moderna). Vaccines not approved by the FDA for emergency use or in general, do not satisfy this definition.
2. Acceptable Vaccination Status:
 - a. **Partially vaccinated** (after at one dosage of a two-dosage vaccine series)
 - b. **Fully vaccinated** (after the final dose of a vaccine series)

- c. **Plus Fully vaccinated** (after acquiring a booster shot from an FDA-approved vaccine series).
3. **In-Person Enrolled Student** - All students enrolled in four or more units of in-person learning.

II. Vaccination Requirements:

Mahanaim requires that all students (full time and part-time), faculty (full time and part-time), and staff (full time, part-time, or volunteer) be fully vaccinated or vaccinated at the acceptable vaccination levels as stated and defined in the definitions section above. However, partially vaccinated individuals must show proof of intent to acquire and fulfill the requirements to be fully vaccinated. Partially vaccinated individual(s) must proactively acquire full vaccinated status within a reasonable time (21 days after 1st dose of Pfizer and 28 days after the 1st dose of Moderna). If the individual(s) who have not acquired their 2nd doses of Pfizer or Moderna and have surpassed the interval times between their 1st dose and 2nd dose, they must acquire the 2nd dose immediately upon acceptance of application or enrollment. Proof of appointment or completed dose must be submitted to the Student Health Advisor at health@mahanaim.com within 15 days after the start of classes.

Although it is not required, all students, faculty, and staff, regardless of status or level, are strongly encouraged to acquire the booster shot and fulfill the requirements to become Plus Fully vaccinated. However, it is required that all Fully vaccinated individual(s) maintain their fully vaccinated status by acquiring and mandating their annual doses as required by their FDA-approved vaccine series.

Students, faculty, and staff may apply or enroll in Mahanaim; however, all newly enrolled students and newly hired faculty and staff must immediately begin the process of vaccination or of submitting proof of vaccination upon notice of acceptance and will have a grace period of 15 days from the first day of classes to acquire the Acceptable vaccination status if they have not already. All individuals must acquire the minimum Acceptable Vaccination status as stated in the definitions below before being permitted in-person access to the Mahanaim facility and campus.

Exemptions

Exemptions from Vaccine Requirements are reserved for those who can provide written evidence and certification to the Student Health Advisor from a licensed Health Care Provider that the COVID-19 vaccine(s) may be detrimental to the student's faculty's, or staff's health and well-being. Exemptions may also be requested on religious grounds. In that case, Mahanaim will provide reasonable accommodations to those students, faculty, and staff. Each request and case

will be evaluated and reviewed on a case-by-case basis. All individuals granted a medical or religious exemption will be subjected to certain restrictions below.

Exemptions to any dimension of this policy may be granted only with the authority of the Chief Student Experience Officer. No other individual, faculty, staff, or supervisor can grant an exemption to any part of this policy.

Additional Restrictions for Students, Faculty, and Staff under Medical Exemption:

1. Must be quarantined for at least five days before entering campus and provide ample proof of fulfilling 5 days of quarantine.
2. Provide written evidence of a negative COVID-19 rapid test the day they enter Mahanaim.
3. All students, faculty, and staff must then provide mandatory weekly COVID-19 rapid test results and keep the Facial Covering and Social Distancing requirements.
4. Should a COVID-19 outbreak occur on campus in which multiple members of the Mahanaim community report positive test results within a similar timeframe, all non-vaccinated students, faculty, or staff may be excluded from access to Mahanaim facility and campus at Mahanaim's discretion.
5. Mahanaim also reserves the right to apply other health and safety restrictions as Mahanaim deems appropriate for all communities' safety.

III. Facial Covering Requirements:

To maintain the safety of the Mahanaim campus community, all students, faculty, and staff are required to wear face masks while inside Mahanaim facility and on Mahanaim campus in the presence of one or more individual(s) at all times, unless circumstances are aligned in accordance to the exemptions listed below.

Exemptions for Facial Covering:

1. When eating, students can remove masks to eat and drink during breakfast, lunch, dinner, or at other times while eating food in the cafeteria.
2. Students who are alone in a room, faculty who are alone in their office, and staff who are alone are not required to wear facial masks. However, all individuals are required to wear facial masks when one or more individual(s) come into the same vicinity of said student, faculty, and staff.
3. Detailed policies regarding masks in the classroom can be found in the [Guidelines on Academics, Building Use, and Activities policy](#).

IV. Social Distancing Requirements:

As a policy, Mahanaim strongly encourages individuals of all vaccination levels to practice safe social distancing. However, Mahanaim requires that a minimum distance of 6 feet be maintained between partially vaccinated individuals to non-vaccinated or unknown status.

1. Detailed policies regarding social distancing in the classroom can be found in the [Guidelines on Academics, Building Use, and Activities policy](#).

V. Testing, Self-Assessing, and Reporting Requirements:

All individual(s), regardless of status and level, must fulfill the Testing and Self-Assessment requirements outlined in this policy. The levels of testing and self-assessment will be determined by levels of vaccination status and in accordance to travel history. To have in-person access to the Mahanaim facility and campus, proof of a negative result from testing must be provided within 5 days of arrival. The testing requirements are as follows:

1. Individuals (s) who are fully or plus fully vaccinated must provide COVID-19 rapid test results monthly by the last Friday of each month.
2. Individuals (s) who are partially vaccinated must submit COVID-19 rapid test results every other Friday until the individual(s) acquire fully or plus fully vaccinated status.
3. Individuals (s) who are medically exempted must submit COVID-19 rapid test results every Friday.
4. All individuals (s) traveling domestically or internationally must provide rapid test results before returning to campus.

Failure to adhere to the requirements outlined in the Test and Self-Assessment Requirements policy can result in denial of in-person access to the Mahanaim facility and campus. Extreme, consistent, and/or continual violation of this policy and its protocols will be considered as grounds for possible suspension, expulsion, or termination of an individual(s) student, faculty, or staff status.

VI. Quarantine Requirements:

To maintain the safety of all Mahanaim campus communities, the policy of quarantine is set as follows:

1. Individuals (s) who have provided a “POSITIVE” result from any of the COVID-19 tests, whether rapid or PCR, will be required to quarantine for a period of 5 days and then retake rapid COVID-19 testing. Only when the individual(s) provide a “NEGATIVE” result on tests after the 5-day quarantine will be allowed to resume in-person access to the Mahanaim facility and campus.
2. Individual(s) who self-assess and have COVID-like symptoms including fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea should stay home until they can provide a “NEGATIVE” rapid COVID-19 test result. They will then be allowed to resume in-person access to the Mahanaim facility and campus without further quarantine.
3. In all instances where quarantine is necessary, students, staff, and faculty should contact their supervisor, Program Chair, and instructors to make proper arrangements for academic continuity.

VII. Travel Requirements:

All individual(s) traveling must fulfill all Federal, State, and Local requirements in addition to Mahanaim’s accepted policy. Individual(s) must notify Mahanaim, associated faculty, and associated Departments of intention to travel, duration of travel, and intended date of arrival within 10 days before departure. Upon completion of travel, all individual(s) must then fulfill Test and Self-Assessment requirements and all necessary quarantine requirements before being permitted in-person access to Mahanaim facility and campus.

Failure to adhere to all associated requirements as stated in Mahanaim’s COVID-19 Policy can result in denying in-person access to Mahanaim facility and campus.